GREG BIALOWAS

Full stack Developer / Designer

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currently based in: **Poland**
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EXPERIENCE (SELECTED)

Full stack Developer – WordPress, HTML, CSS, Javascript
Algoteque Sp. z o.o. - Ovivio Project

06/25 – 11/25 | Warsaw, Poland | REMOTELY

- Integrated front-end and development in WordPress + Elementor, building a custom, scalable SCSS-based design system to control layouts, spacing, typography, and section structure
- Extended Elementor with custom container controls and PHP widgets (Smart Heading with gradient control, Submenu Grid), and implemented a high-performance mega menu based on native WordPress menus with (Elementor used only as a shortcode wrapper).

Full stack Developer – WordPress, HTML, CSS, Javascript
ASTEK Finance Sp. z o.o.

11/21 - 12/22 | Wrocław, Poland | REMOTELY

- Spearheaded the development of a bespoke Moodle theme, enhancing appearance and functionality based on client specifications.
- Extended Moodle's teacher panel with custom tools, improving usability for educators.
- Implemented Typo3 masks to streamline content management processes.

Software Developer - WordPress, PHP, Javascript
Ryanair Labs

9/19 - 10/19 | Wrocław, Poland | ON-SITE

- Developed custom WordPress plugins tailored to project-specific needs.
- Optimized WordPress performance, improving load times and scalability.
- Created advanced features to enhance user experience and project functionality.

Full stack (React / Python, CSS)
Sonel SA

5/17 - 2/19 | Świdnica, Poland | ON-SITE

- Led React-based web app development, delivering intuitive interfaces..
- Collaborated on backend systems using Python and Django for robust performance.

Web Programmer / Coder
uWebsiteDesign

7/10 - present | Sydney, Australia | REMOTELY

- Designed and implemented a management system for 28 buildings, streamlining task allocation and communication.
- Developed a VIP customer tracking system for Qantas Airlines, ensuring seamless coordination across multiple global locations.

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Web Architect (Full Stack)
MC Squared

SUMMARY

I am an experienced full-stack developer and designer, specializing in building custom CMS/CRM systems and advanced WordPress development.

I have been programming in PHP since 2000, combining backend, frontend, and visual layers into stable, maintainable solutions designed for long-term use.

KEY COMPETENCIES

- Custom web applications and CMS systems
- PHP backend development and database-driven applications
- End-to-end projects (architecture → deployment)
- Combining technology, UX, and visual design
- Independent work and collaboration with international teams

INTERNATIONAL EXPERIENCE

I lived and worked professionally in North America and Australia, delivering projects for clients operating in international environments.

I have been involved in the full application lifecycle - from analysis and architectural design, through implementation, to deployment and long-term maintenance.

US WORK ELIGIBILITY

- I am an SSN holder
- I am eligible to work 1099 / W2

LANGUAGES

- Polish
- English
- Russian

5/05 - 3/12 Los Angeles, USA ON-SITE

- Led complex web application development using innovative technologies.
- Provided mentorship to junior developers, enhancing team expertise.

PHP/MySQL programmer
University of Southern California

5/05 - 7/05 Los Angeles, USA ON-SITE

- Engineered the Online Course Scheduler addon for a USC division, translating the Director's vision into reality with an MS Excel-like course display, employing pixel-based timetabling for precise visualization.

Web Architect (Full Stack) / Designer / Photographer
1st Web Solutions

10/04 - 11/05 Porterville, USA ON-SITE

- Leveraged photography expertise to create captivating virtual tours, enhancing client engagement and enriching online experiences.
- Developed innovative web solutions, ensuring optimal performance.
- Created a system for managing (selling) real estate.

Web Developer
Nectar Marketing

10/04 - 11/05 Grafton, USA REMOTELY

- Collaborated with marketing teams to develop websites and online campaigns, driving brand awareness and customer engagement.

Web Architect (Full Stack)
Mana Media

11/02 - 11/04 Cairns, Australia ON-SITE

- Enhanced backend systems, optimizing CMS with custom solutions for dynamic content integration, elevating functionality and user experience.
- Pioneered the development of the Senior Care Guide online system, a visionary platform supporting seniors in the US, showcasing proactive innovation and social responsibility.

Web Architect (Full Stack)
CiMAP

10/00 - 12/02 Świdnica, Poland ON-SITE

- Led design and development of web-based applications, delivering high-quality solutions.

EDUCATION

Business Course
Cairns Business College

Cairns, Australia

Information Technology
TLCC Business and Language College

Sydney, Australia

Graphic designer / Editing
School of Artistic Graphic Design

Wrocław, Poland

SKILLS & TECHNOLOGIES

Back-End & CMS
- PHP (procedural and OOP), MySQL, PDO
- Custom CMS systems - designed and developed from scratch
- WordPress - custom themes, plugins, ACF Pro
- REST APIs - custom endpoints and integrations
- Experience with CMS platforms: Typo3, Moodle, and proprietary systems

Frontend
- HTML5, CSS3, Sass/SCSS, Responsive Web Design
- JavaScript (ES6+), jQuery, AJAX, JSON
- CSS architecture: BEM, OOCSS
- Accessibility-first and cross-browser design

Tools & Workflow
- Version control: Git, SVN (GitHub, Bitbucket)
- Build and dependency tools: Gulp, Webpack, Composer, npm
- Debugging: DevTools, Query Monitor
- Project management: Jira, Trello, Monday
- From design to code: Figma → HTML / WordPress
- PSD to HTML, Virtual Tours

Performance & DevOps
- Docker - local & staging environments
- Performance optimization (lazy loading, query optimization)
- Audits and analysis using Chrome Lighthouse

WILLING TO LEARN

- Tailwind CSS
- Sage (WordPress)
- GSAP